

May 23, 2017

**MEMORANDUM OF AGREEMENT
BETWEEN
THE SOMERVILLE SCHOOL COMMITTEE
AND
THE SOMERVILLE TEACHERS ASSOCIATION,
UNIT D, SCALE EMPLOYEES
FOR A COLLECTIVE BARGAINING AGREEMENT
COMMENCING SEPTEMBER 1, 2017**

ARTICLE REFERENCES ARE TO THE AGREEMENT BETWEEN THE PARTIES THAT EXPIRES ON AUGUST 31, 2017. ALL PROVISIONS SHALL BE EFFECTIVE AS OF SEPTEMBER 1, 2017, EXCEPT AS SPECIFIED BELOW. EXCEPT AS MODIFIED BY THIS MEMORANDUM OF AGREEMENT, ALL OTHER PROVISIONS OF THE COLLECTIVE BARGAINING AGREEMENT THAT WILL EXPIRE ON AUGUST 31, 2017 SHALL BE CARRIED FORWARD INTO THE NEW COLLECTIVE BARGAINING AGREEMENT.

ARTICLE IV – SALARIES AND WAGES and APPENDICES A-H

A. Pages 12 and 38-53: Increase salaries and wages across-the-board as follows:

Effective September 1, 2017: 2.75%

ARTICLE XIX – DURATION

This Contract will be effective as of September 1, 2017, and will continue and remain in full force and effect through August 31, 2018. The parties agree that not later than November 1, 2017, they will enter into negotiations for a successor Agreement to be effective as of September 1, 2018